

## **Golf Course Superintendent – Napa Golf Course**

**If you are an engaging leader with solid technical acumen and the ability to drive “green initiatives” for our property, we have the opportunity for you!**

**The Role:** Maintain the appearance and safety of the course by diagnosing and treating agronomic issues; supervising irrigation scheduling and repairs; maintaining a wide variety of turf grasses in extreme climatic conditions; managing course preparations for tournament and daily play; integrating environmental programs specializing in IPM (Integrated Pest Management); overseeing maintenance of the golf cart fleet; coordinating, scheduling, and supervising capital improvement projects. Maintenance budget (+/- \$700k)

Manage maintenance operations involved in providing maintenance of greens, fairways, tees, sand traps, bodies of water, roughs, maintenance shop, golf carts, clubhouse, entryways, Audubon Re-Certification and community outreach programs; responsibility for the selection, training, assignment and assessment and development of maintenance staff, providing corrective action as needed; team building, holding safety meetings to ensure the highest level of safety for all maintenance staff. Effectively lead staff to ensure a quality product. Ensure daily course set up meets company and USGA playing standards. Continually follow up to ensure tasks are being completed timely and to the appropriate standards and that equipment is set up and operating properly.

The superintendent embodies the company core value of Environmental Stewardship through conservation, regeneration, restoration, and sustainable practices.

### ***Who we're looking for:***

CourseCo, Inc is seeking qualified superintendents who are Class A GCSAA members for the Napa Golf Course at Kennedy Park Golf located in Napa, CA. The course is a year-round 18-hole, with +/-35,000 annual rounds.

This position is ideal for a Superintendent looking to grow in their career within a major golf course management company. We offer internal and external training and development opportunities. Will consider new or first time Superintendents.

### ***Experience:***

Poa annua/bentgrass greens (push up). Written and verbal skills are important. Must have strong relationship building skills, strong hiring, selection and indoctrination skills. Excellent people skills: you will interface with the City, Golf Committees, and the community. Your passion for the environmental management will assist you in Audubon Re-Certification.

Benefits: Annual Salary between \$80K-\$90K Health Insurance, annual vacation, bonus, golfing privileges, GCSAAA membership. Expenses for regional and national seminars, local chapter conferences and meetings, and the Golf Industry Show. Dues for local chapter membership.

The Superintendent will report directly to the golf course general manager and will work in partnership with the GM to assure the successful operation of the golf course.

Napa Golf Course is a CourseCo, Inc managed facility. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristics protected by law.

Successful applicant will be required to complete a pre-employment screening process and have a valid documentation proving eligibility to work in the United States that will be processed using the E-Verify system.

Apply please submit resumes to: Sean Silva, Senior Operations Manager – [ssilva@courseco.com](mailto:ssilva@courseco.com)